

## APPENDIX 1

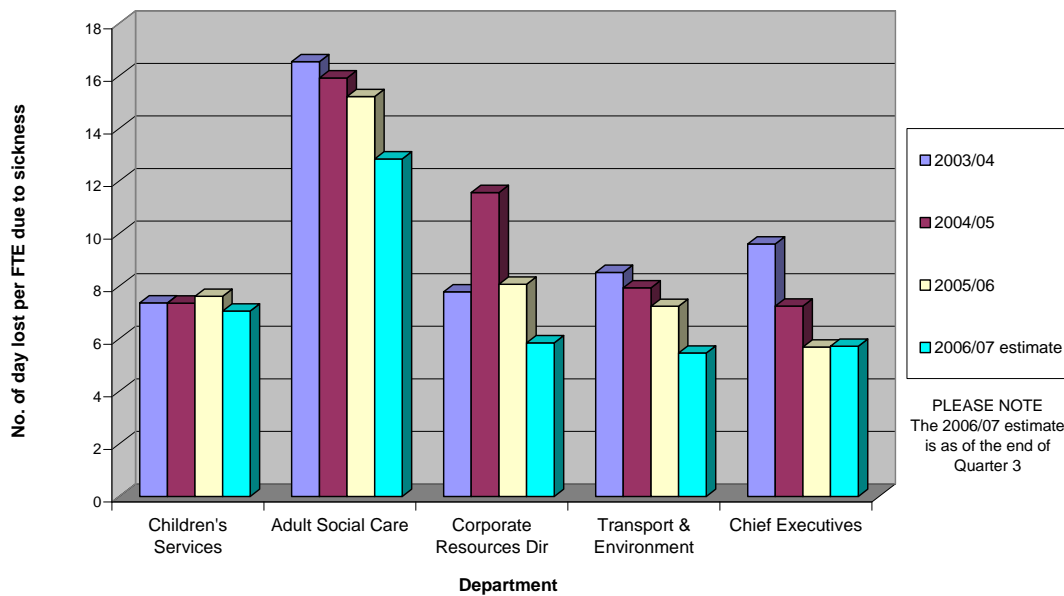
### Departmental Annual Absence Rates since 2003/04

- excludes temporary staff with less than one year's service

- includes medical appointments

	2003/04	2004/05	2005/06	2006/07 estimate (as of the end of Quarter 3)
Children Services	7.37	7.36	7.62	7.06
Adult Social Care	16.55	15.93	15.22	12.85
Corporate Resources Dir	7.79	11.57	8.08	5.85
Transport & Environment	8.53	7.94	7.24	5.46
Chief Executives	9.61	7.25	5.69	5.72
<b>Total - All Departments</b>	<b>8.93</b>	<b>8.65</b>	<b>8.61</b>	<b>7.84</b>

Departmental Annual Absence Rates since 2003/04



## Adult Social Care Absence Rates - quarters one + two + three

Comparison over the past 3 years

Quarters one + two + three = April to December 2006

	Quarters 1+2+3 outturn		
	2004/05	2005/06	2006/07
<b>Adult Social Care</b> No. of days lost per FTE due to sickness	11.11	12.14	10.25

Comparison of Adult Social Care Absence Rates  
for Quarters 1, 2 & 3 over the last 3 years

